## **Kao Specialties Americas LLC**

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## Kao Specialties Americas LLC Summary of Health, Safety, and Environmental Key Performance Indicators 2012

The Kao Group operates using a business principal which we call the Kao Way. The Kao Way considers that the customer's needs are of primary importance when we conduct business. In HS&E, our customers are our employees and the local community. Partnering with our customers, our goal is to proactively protect the health and well-being of our employees as well as to minimize our impact on the environment and the local community. To accomplish this goal, we utilize the guidelines of RC 14001 as well as the regulatory requirements detailed in OSHA Process Safety Management (29 CFR 1910.119) and EPA Risk Management (40 CFR Part 68), Under these programs, we strive for continual improvement in our HS&E practices by identifying and measuring various Key Performance Indicators which allow us to gauge the effectiveness of our HS&E program.

## 2012 HS&E Key Performance Indicators

Key Performance Indicator	2012 Performance Goal	2012 Actual
Notice of Violation	Zero NOVS & Fines	2 NOVs received
Recordable Injuries	3 Maximum	3 Recordable Injuries (RIF=1.95)
Lost Time Injury Rate	1 Lost Time Injury Maximum	0 Lost Time Injuries
Loss of Primary Containment (LOPC)	Maximum LOPC Rate of 214 kg LOPC/kT Production	LOPC Rate = 163.5 kg LOPC/kT Production
Water Conservation	Achieve a 5% reduction in water usage	16% reduction in water consumption